

The Inside Soup

July 2025

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Mojo Spotlight

June and July are typically the busiest months of our year, and this year has been no exception. As the end of financial year nears, so do project deadlines and the need to see outcomes. We'd like to acknowledge our amazing team and all their hard work during this hectic period. And to our customers, it has been an absolute pleasure to work alongside people that trust us to deliver work when it matters the most.

Another regular activity for us this time of year is re-aligning as a leadership team to reset our strategic priorities as a business.

This year, we did things a little differently. We engaged an external facilitator (the wonderful [David Jago](#)) to guide us through two full days of active brainstorming, collaboration, and deep thinking on what we wanted to achieve as a company and the key activities we believe will get us there. While we like to think we're pretty good facilitators ourselves, there's nothing quite like getting an outside perspective in to help us ask those tough questions, encourage us to pause and reflect, and hold space for new ideas.

We had a blast sharing these strategic directions with our team at our EOFY event (read more on this below!). It is always important for us to bring our team members along the journey with us, hear their feedback, and ensure they are aligned to our goals so that we can work and achieve them together.



Project Spotlight

This month, we are spotlighting our EOFY event! We had a full agenda, starting with a business performance update and our key strategic priorities that we are excited to move forward with in the upcoming year.

After our business and strategy update, we handed the reins of the day over to Galia Cornish of Potenture. Galia facilitated an engaging Organisational Shadow Workshop that allowed our team to learn and reflect on the various behaviours and archetypes exhibited in our culture. We explored ways we could mature the archetypes that are helping us and identify ways to quiet those that are holding us back from reaching our goals. We are excited to start implementing everything we learned over the coming months!

The Soupies 2025

One of our favourite EOFY traditions is celebrating our people with the Mojo Soupies. During The Soupies, we acknowledge team members who have been nominated and voted by their peers against a variety of values-based awards.

This year, we had some epic ties, which meant celebrating 7 people across our 4 awards. Huge congratulations to all of our award recipients!

Inspiring Minds Award: Daniel Monger, Maxine Harwood, Tim McVinish, and Tony Gray

Triple T Award: Justin Pettet

Connected Consulting Award: Kelsey Yorke

Mojo Soup Ambassador Award: Madison Steele



We also take the time to recognise our customers. This year, we celebrated Queensland Health for both the Perfect Partners and Inclusively Inspiring Awards, which reflect our aligned cultural values and working together as an integrated team.

We awarded eHealth Queensland the Celebrating Together Award for always focusing on team outcomes and celebrating success along the way.

Finally, we had a tie for our Tenaciously Transformative Award between the teams at Helimods and Qld State Development, Infrastructure, and Planning for the evolution of technology they've both had across their organisation.

Community Spotlight

Our very own CEO, [David Lockie](#), and Practice Manager (Data & AI), [Jared Bagnall](#), participated as judges recently in the latest Outlier Social challenge. The Outlier Group gather regularly to tackle business challenges creatively as a team.

Dave and Jared's role as judges meant they had the pleasure of choosing the challenge for the night: "The board has asked you to replace 40% of the workforce with AI within 2 years, what are 5 things you'll address with the CEO to take back to the Board?"

The group was buzzing with creative ideas! What was fascinating and heartening was that every team chose to highlight a focus on the humans impacted in the suggested prompt. Because as we all know, as AI continues to advance and transform organisations, the most important assets we will have are the things that make us human and people-first. We also acknowledge that while people may not be replacing their workforce with AI tomorrow, it is imperative that your workforce understand how to impactfully use AI.

If you'd like to learn more about AI readiness or continue the conversation, [book a meeting](#) with one of our Data & AI specialists.

Outlier Social has regular events in Brisbane. They are engaging, thought-provoking, and a must attend. Find out more about the Outlier Group [here](#).



In Case You Missed It

The Conversation



Re-invention on repeat: Why innovation isn't an option, it's BAU

Find out how Mojo can help you drive momentum around innovation and be the constant in an ever changing environment.

➔ [Read more here](#)



Collaboration is king: The magic that happens when clients connect

See how the Mojo team built an accelerator solution for a customer to cut down report generation time by 70%.

➔ [Read more here](#)

Thank you for reading!

We hope you enjoyed reading our newsletter as much as we enjoyed making it!

